2022-2023 Strategic Focus on Progress

Board of Education Work Session August 24, 2022

Ensure educational equity and excellence for each and every student!



Goal #1

During the 2022-2023 school year, the District will ensure educational equity and excellence for each and every student by providing staff members access to support, tools, and systems to improve student achievement.



Goal #2:

Throughout the 2022-2023 school year, the District will continue to ensure educational equity and excellence for each and every student by providing curriculum and programming aligned with preparing students to be enrolled, enlisted, and employed. Highly effective professional learning communities will be utilized as a vehicle for examining school, classroom, and individual progress.

Communications

Goal #1: Implement District Comprehensive Communications Plan

- Determine ways to communicate to the greater community? I.e parents with graduates, alumni
- Continue community engagement as it pertains to the Tiger Legacy Project.

Communications

Goal #2: Implement District Crisis Communications Plan

- Following the Crisis Drill on 10/5, revise the Crisis Communication Plan as needed.
- Inform staff members as necessary.

Communications

Goal #3: TCSD will enhance the District's Brand

 Ensure District publications, Social Media, etc. align with the use of the District's Brand.

Culture and Climate

Goal #1 TCSD will increase mental health awareness for District and community members.

- Dodge, RBC, and THS will establish Student Wellness Advisory Councils to allow administration to bring student voice to issues regarding social emotional well-being. Students will be selected from each grade level band in grades 6-12.
- A summary and recommendations of data from OHYES! survey to be presented to the Board of Education during the first quarter of the 22-23 SY.
- Evaluate the successful implementation of the Social Emotional Learning Curriculum in grades PK-12.

Culture and Climate

Goal #2 TCSD will support a culture of equity where all students and staff are represented and respected through holistic and creative approaches.

- Identify district initiatives that will increase student participation in extracurricular and co-curricular activities.
- Identify a program to align with board approved (health) curriculum that addresses substance prevention, intervention, abuse and right choices.
- Refine and align MTSS (Multi Tiered Systems of Support) Tier One district-wide systems.

Facilities

Goal #1 TCSD will update Facilities Master Plan in order to ensure proper and strategic annual expenditures

- Ensure that all repairs align with Facilities Master Plan (Warm, Safe and Dry).
- Ensure that all expenses can be supported by the Permanent Improvement fund
- Continue to work closely with experts in the field and community partners to identify facility needs

Facilities

Goal #2 Update the Facilities Master Plan and options for the Tiger Legacy Project (Conceptual Legacy Project) to engage the community

- Build a Bridge to the Tiger Legacy Project
- Continue to build momentum through community engagement
- Evolve the project through feedback

Finance

Goal #1 Complete Financial Plan to maintain fiscal stability through FY23 which shall include strategies for passing \$5 million renewal levy in November 2022

Planning for Renewal of 6.9 mill Levy

Finance

Goal #3 Enhanced Financial Communication to all stakeholders

- Update the Treasurer's Webpage.
- Introduce new reports to the Board of Education and Community that communicate relevant and timely financial information to assist in understanding various aspects of financial stability.
- Introduce updated procedures in the Treasurer's Office which impact District employees.

Finance

Goal #2 Continuing to operate in a fiscally responsible manner by utilizing the benchmarks identified in the Financial Strategic Planning Flowchart to support educational opportunities.

- Continued planning for Tiger Legacy Project, including financing options.
- Plan for a new money issue

Safety

Goal #1: Facilitate student-oriented groups at each building to discuss creating a safer culture and address concerns

- Bissell, Dodge, RBC, and THS administrators will re-establish their Principal Advisory Councils to allow administration to bring student voice into building decision making. New students will be selected from each grade level band with representation of all students.
- Wilcox administrator will establish a Principal Advisory Council in the winter of the 2022/2023 school year.

Safety

Goal #2: Perform a security analysis/safety audit for each District building

- In partnership with community safety departments, The TCSD will conduct a full scale safety drill in October 2022. The district will review the results of this drill and evaluate our emergency management plans accordingly.
- Ongoing audit and follow thru with safety procedures and protocols.
- Develop and train threat assessment teams.

Safety

Goals #2 and #4

- Due to the work of last year and the need for prevention (substance abuse prevention and intervention), this topic will be shifted to the Culture and Climate committee.
- Due to the work of last year (Vaping Detection Devices) and the need for facility involvement, this topic will be shifted to the Facilities committee.

Questions

